



STATE OF ALABAMA  
DEPARTMENT OF EDUCATION



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State Superintendent of Education

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of Education

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Secretary and  
Executive Officer

February 2, 2015

MEMORANDUM

**TO:** County and City Superintendents  
**FROM:** Thomas R. Bice *TRB*  
State Superintendent of Education  
**RE:** Superintendents' Salaries for FY 2015

The enclosed report shows superintendents' salaries and the first 20 days' Average Daily Membership (ADM) based upon Local Education Agency Personnel System (LEAPS) data submitted for fiscal year 2015.

TRB/BK

Enclosure

FY15-3009

**ALABAMA STATE DEPARTMENT OF EDUCATION**  
**Superintendents' Salary**  
**FY 2015**

LEAID	LEA	ADM	Salary	LEAID	LEA	ADM	Salary
001	Autauga County	9,643.65	118,830	101	Albertville City	4,825.05	140,360
002	Baldwin County	30,036.15	135,000	102	Alexander City	3,082.20	134,640
003	Barbour County	860.65	104,400	103	Alabaster City	6,012.70	178,968
004	Bibb County	3,426.95	99,750	104	Andalusia City	1,712.70	113,704
005	Blount County	8,074.05	127,547	105	Anniston City	2,097.65	132,600
006	Bullock County	1,502.90	120,785	106	Arab City	2,548.30	129,160
007	Butler County	3,118.65	130,000	107	Athens City	3,366.15	128,520
008	Calhoun County	9,138.70	119,850	109	Attalla City	1,785.25	106,080
009	Chambers County	3,619.50	119,850	110	Auburn City	8,086.45	160,000
010	Cherokee County	3,973.10	108,107	113	Bessemer City	3,977.85	135,265
011	Chilton County	7,545.75	95,500	114	Birmingham City	24,287.23	202,155
012	Choctaw County	1,560.55	75,781	115	Boaz City	2,182.50	122,400
013	Clarke County	2,870.95	100,970	116	Brewton City	1,132.80	145,000
014	Clay County	2,026.45	93,000	121	Chickasaw City	932.70	107,100
015	Cleburne County	2,640.70	91,545	125	Cullman City	3,092.70	145,000
016	Coffee County	2,120.10	122,400	126	Daleville City	1,082.25	134,640
017	Colbert County	2,630.80	113,220	127	Decatur City	8,452.50	137,700
018	Conecuh County	1,467.50	137,805	128	Demopolis City	2,184.95	124,950
019	Coosa County	1,050.30	94,749	130	Dothan City	9,506.90	158,750
020	Covington County	3,145.90	103,071	131	Elba City	655.10	110,160
021	Crenshaw County	2,214.15	110,000	132	Enterprise City	6,673.80	135,000
022	Cullman County	9,643.75	127,200	133	Eufaula City	2,712.30	114,750
023	Dale County	3,050.20	139,570	137	Fairfield City	1,858.90	122,400
024	Dallas County	3,393.60	121,176	141	Florence City	4,434.40	153,388
025	DeKalb County	8,837.25	119,371	143	Fort Payne City	3,079.30	167,643
026	Elmore County	11,457.45	109,123	144	Gadsden City	5,272.20	143,247
027	Escambia County	4,484.70	112,803	146	Geneva City	1,264.95	120,200
028	Etowah County	8,902.40	124,848	154	Guntersville City	1,963.65	133,906
029	Fayette County	2,353.70	108,533	155	Haleyville City	1,688.30	109,960
030	Franklin County	3,196.45	112,998	156	Hartselle City	3,006.55	132,000
031	Geneva County	2,708.55	109,390	157	Homewood City	3,937.05	192,780
032	Greene County	1,215.35	113,220	158	Hoover City	13,892.40	183,901
033	Hale County	2,693.75	100,470	159	Huntsville City	22,652.60	175,000
034	Henry County	2,597.45	116,799	162	Jacksonville City	1,504.55	107,100
035	Houston County	6,257.70	143,680	163	Jasper City	2,705.90	150,000
036	Jackson County	5,507.30	114,240	165	Lanett City	919.40	95,509
037	Jefferson County	36,072.95	228,000	167	Leeds City	1,837.10	125,074
038	Lamar County	2,331.25	115,847	168	Linden City	538.10	76,488
039	Lauderdale County	8,299.55	114,240	169	Madison City	9,675.80	173,910
040	Lawrence County	4,938.30	109,401	171	Midfield City	1,158.35	104,040
041	Lee County	9,882.00	143,500	175	Mountain Brook City	4,461.60	192,260
042	Limestone County	8,910.90	129,300	176	Muscle Shoals City	2,854.80	136,500
043	Lowndes County	1,618.00	114,226	177	Pelham City	3,159.85	180,000
044	Macon County	2,162.75	134,640	178	Oneonta City	1,483.90	115,000
045	Madison County	19,210.50	130,995	179	Opelika City	4,341.80	160,000
046	Marengo County	1,131.45	95,880	180	Opp City	1,284.90	103,020
047	Marion County	3,416.90	114,485	181	Oxford City	4,172.65	160,777
048	Marshall County	5,508.45	118,798	182	Ozark City	2,231.10	147,599
049	Mobile County	57,487.90	204,000	183	Pell City	4,059.00	131,580
050	Monroe County	3,588.85	125,000	184	Phenix City	6,871.30	147,664
051	Montgomery County	31,704.05	158,100	185	Piedmont City	1,171.45	134,481
052	Morgan County	7,703.40	111,245	187	Saraland City	2,852.90	137,000
053	Perry County	1,578.80	107,764	188	Roanoke City	1,473.25	113,854
054	Pickens County	2,637.80	107,080	189	Russellville City	2,600.65	140,716
055	Pike County	2,171.15	124,940	190	Scottsboro City	2,595.55	122,716
056	Randolph County	2,207.70	100,000	191	Selma City	3,588.45	102,000
057	Russell County	3,656.60	117,500	192	Sheffield City	1,086.90	113,220
058	Saint Clair County	8,833.67	121,060	193	Sylacauga City	2,294.80	127,500
059	Shelby County	20,029.50	167,688	194	Talladega City	2,218.15	130,000
060	Sumter County	1,689.60	96,900	195	Tallassee City	1,911.80	124,593
061	Talladega County	7,747.10	135,048	196	Satsuma City	1,297.55	112,200
062	Tallapoosa County	2,865.70	116,000	197	Tarrant City	1,178.75	117,300
063	Tuscaloosa County	18,009.85	153,000	198	Thomasville City	1,387.40	124,931
064	Walker County	7,694.10	139,694	199	Troy City	2,017.95	122,000
065	Washington County	3,013.85	91,800	200	Tuscaloosa City	9,930.50	198,900
066	Wilcox County	1,728.30	110,160	201	Tuscumbia City	1,549.95	113,220
067	Winston County	2,469.90	99,960	202	Vestavia Hills City	6,772.55	167,500
				204	Winfield City	1,264.00	117,300
				205	Trussville City	4,290.15	175,100